



## Research & Mapping of Gender Equality Strategies

In this first period of the Fem-Able project, partner organisations carried out a **multi-method research** in order to gather information about women's participation in politics, identify current challenges and collect good practices regarding gender equality and stronger female representation in politics. Partner organisations in Portugal, Spain, Lithuania, Italy, Greece, Cyprus and Sweden carried out **7 focus groups with 56 participants**, a **questionnaire with over 550 respondents** and mapped out **17 good practices promoting women's participation in politics**.



Data collected from the questionnaires was dully analysed and allowed to draw some key conclusions regarding social perception on female participation in politics. Responses received allowed to confirm the hypothesis that **stereotypes hinder women's progress in politics** and highlighted the **importance of more diverse representation in leadership positions**.



The **focus groups** brought together women in leadership and political positions to share their first-hand experience and perception on women's participation in politics. They reflected jointly on some existing challenges and possible strategies to overcome them. The results revealed that **issues such as wage gap, gender bias, double standards and lack of female role models** keep **undermining women's presence and effective representation** in the political and social spheres.

# 7 National reports and 1 Policy Toolkit

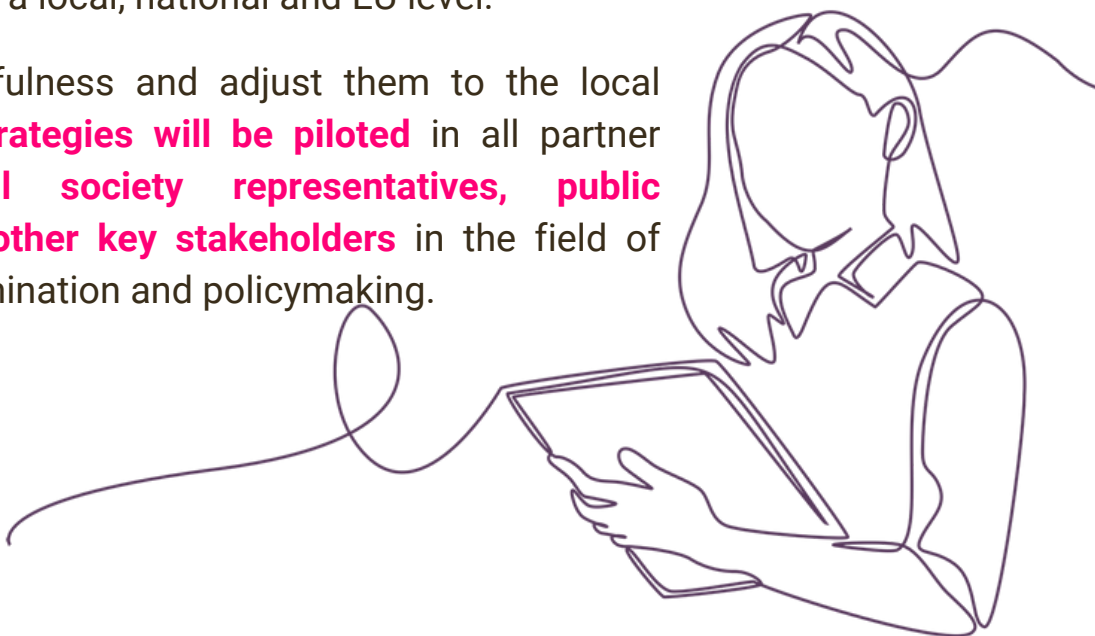


Each partner organisation produced a national report analysing the specific social and political context for women's participation in Cyprus, Greece, Italy, Lithuania, Portugal, Spain and Sweden. All this information was then gathered and backed up with **an overview of current situation of women in politics in Europe** with the aim of getting a better understanding of the relevant issues and actions regarding women's representation in politics and **offering innovative ideas and possible strategic action for stakeholders at both national and EU level** in favour of a more equal and inclusive political and social life. You can download the Policy Toolkit here: <https://femable.eu/home-2/impact/>

## What comes next?

In the project's next phase, and based on the results gathered throughout the research phase, **7 National Strategy proposals will be developed** as **to be used by relevant stakeholders responsible for gender equality in politics** (such political parties, governments and others) at a local, national and EU level.

In order to test their usefulness and adjust them to the local context, these **National strategies will be piloted** in all partner countries **involving civil society representatives, public authorities, scholars and other key stakeholders** in the field of gender equality, non-discrimination and policymaking.



# Partners



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